## High Sick Leave Consumption Zoo



KPI Owner: Cathy Bowling Process: Sick Leave Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY 13, 21.5 Monthly Average	Data Source: Payable	Plan-Do-Check-Act Step 8: Monitor and diagnose
Goal: <=9% of all employees w/ High Sick Leave	Time Peoplesoft	Measurement Method: # of employees who used 9 or more out of 12 sick
Consumption	Goal Source: Scope	<sup>1</sup> days in a 12 month period; rate calculated by dividing by total employees
	Summary	Why Measure: Promote a culture in which sick time is used appropriately
	Benchmark Source:	Next Improvement Step: Continue to Monitor and Diagnose
Benchmark: 8.72% LMG Top Quartile 12/19/15	Enterprise KPI Report	
How Are We Doing?		

02.16.14-01.30.16	02.16.14-01.30.16
Rolling 52wk Avg Goal	Rolling 52wk Avg
26	21
Employees	Employees

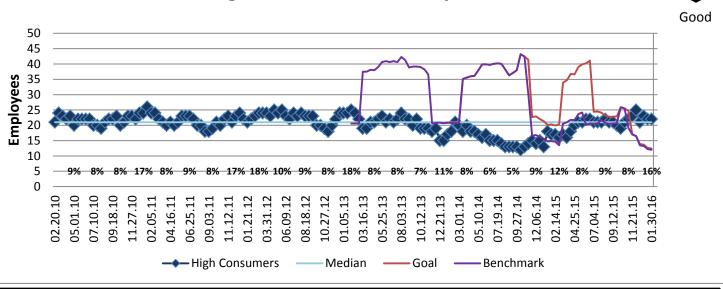


02.01.15-01.30.16 Goal	02.01.15-01.30.16 Actual
12	22
Employees	Employees



## **High Sick Leave Consumption**





Report Generated: 02/12/2016 Data Expires: 02/16/2016